

OXFORD KENDO CLUB (OKC) CHILD PROTECTION POLICY

Registered with the British Kendo Association

This information is available via our website at:

www.oxford-kendo.info

Our Child Protection Officer is:

Louie Chen

Tel: 07585218679 / oxfordkendo@gmail.com

OXFORD KENDO STANDARD CLUB PROGRAMME CHILD PROTECTION POLICY

1. Oxford Kendo acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club activity. We subscribe to The British Kendo Association's child protection and best practice policy and procedures and endorse and adopt the policy statement contained in that document.
2. The key principles of Oxford Kendo Child Protection Policy are that:
 - The child's welfare is, and must always be, the paramount consideration
 - All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation.
 - All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately Working in partnership with other organisations, children and young people and their parents or carers is essential.
 - We acknowledge that every child or young person who plays or participates in kendo should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Oxford Kendo recognises that this is the responsibility of every adult involved in our club.
3. Oxford Kendo has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that Oxford Kendo's child protection regulation applies to everyone in kendo whether in a paid or voluntary capacity. This includes those who are a volunteer, match official, helper on club tours, kendo coach, club official or medical staff.
4. We endorse and adopt British Kendo's Child Protection and Best Practice Guidelines for Recruiting Volunteers and will:
 - Develop a role profile
 - Request identification documents
 - As a minimum meet and chat with the applicant(s) and where possible conduct interviews before appointing
 - Request and follow up with two references before appointing

- It is accepted that Oxford Kendo aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within kendo.
5. Oxford Kendo supports the 'whistle blowing' policy. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The British Kendo Association (details of most current contacts are available via <http://www.kendo.org.uk>) or by going direct to the police, social services or the NSPCC. Oxford Kendo encourages everyone to know about it and utilise it if necessary.
 6. Oxford Kendo has appointed a Club Welfare Officer (CWO) in line with role profile and required completion of the child protection and best practice workshop.
 7. The CWO is the first point of contact for all club members and parents or guardians regarding concerns for the welfare of any child or young person. They will also play a proactive role in increasing an awareness of poor practice and abuse amongst club members.
 8. We acknowledge and endorse Oxford Kendo's identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club .If bullying does occur, all players, parents or guardians should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the CWO, a member of the committee or, in cases of serious bullying contact the CFA CPO.
 9. Codes of conduct for players, parents or spectators, officials and coaches have been implemented by Oxford Kendo.

In order to validate these codes of conduct the club has clear sanctions to deal with any misconduct at club level and acknowledges the possibility of potential sanctions which may be implemented by the BKA in more serious circumstances. All prospective members will be informed of these codes.